

This is a statement of earnings and deductions. This pay statement is non-negotiable.



Frontier Airlines, Inc  
8909 Purdue Road  
Suite 300  
Indianapolis, IN 46268

## Pay statement

Period start date 12/13/2010  
Period end date 12/26/2010  
Pay date 12/30/2010  
Document 45612  
Net pay \$636.18

## Pay details

Dafina A Roter  
25501 W Loomis Rd  
Waterford, WI 53185  
USA

Employee number 417671  
SSN xxx-xx-xxxx

Job Operations Agent

Pay rate \$13.12  
Pay frequency Biweekly

Pay group Frontier Bi-Weekly  
Location Gen Mitchell Intl Airport  
Division CSTSRV - Customer Service  
Cost Center 302 - Customer Service Direct  
HR Dept 24 - Agent  
GL Dept 2252 - MKE Hub Admin

## Earnings

Pay type	Hours	Pay rate	Current	YTD
Bonus	0.0000	\$0.00	\$0.00	\$250.00
F9 Time off Clo	1.0000	\$0.00	\$0.00	\$0.00
HOL Worked Reg	0.0000	\$0.00	\$0.00	\$166.01
HolHtradeShift	0.0000	\$0.00	\$0.00	\$177.12
Holiday	4.5000	\$0.00	\$59.04	\$169.71
HolWorked Grave	4.5000	\$0.00	\$91.94	\$91.94
Personal	0.0000	\$0.00	\$0.00	\$52.08
Regular Pay	16.0000	\$0.00	\$209.92	\$4,041.58
Sick Taken	0.0000	\$0.00	\$0.00	\$1,557.39
Sta Train Over	0.0000	\$0.00	\$0.00	\$168.24
Sta Trn Grave	0.0000	\$0.00	\$0.00	\$108.90
Station Grave	27.0000	\$0.00	\$367.74	\$12,485.63
Station Swing0.0	0.0000	\$0.00	\$0.00	\$50.14
Vacation Taken	0.0000	\$0.00	\$0.00	\$325.50
With Out Pay	7.0000	\$0.00	\$0.00	\$0.00

Total hours 60.0000

Deduction Pre-tax Current YTD  
F9 PRE TAX DEN Yes \$0.00 \$551.34  
F9 PRE TAX VIS Yes \$0.00 \$82.26  
MetLife Dental Yes \$0.00 \$183.78  
Superior Vision Yes \$0.00 \$27.42  
Vol Child Life No \$0.00 \$14.03  
Voluntary Life No \$0.00 \$38.64

## Taxes

Taxes	Current	YTD
Employee Medicare	\$10.56	\$272.59
Federal Income Tax	\$7.48	\$303.14
Social Security Employee Tax	\$45.18	\$1,165.57
WI State Income Tax	\$29.24	\$744.65

## Paid time off

Plan	Current Balance	Account number
F9	1.5400 226.6700	xxxxx3143

## Net pay distribution

Account type	Amount
Checking	\$636.18

5677 - federal  
1318 - state

From 12/13/10 to 1/9/11

all inconsistencies in numbers and leave missing under PAID TIME OFF

\$45 Fee

36%

pd db by 2/15/11

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**Pay statement**

**Period start date** 12/27/2010  
**Period end date** 01/09/2011  
**Pay date** 01/13/2011  
**Document** 50510  
**Net pay** \$583.80

**Pay details**

Dafina A Roter  
25501 W Loomis Rd  
Waterford, WI 53185  
USA

**Employee number** 417671  
**SSN** xxx-xx-xxxx  
**Job** Operations Agent  
**Pay rate** \$13.12  
**Pay frequency** Biweekly

**Pay group** Frontier Bi-Weekly  
**Location** Gen Mitchell Intl Airport  
**Division** CSTSRV - Customer Service  
**Cost Center** 302 - Customer Service Direct  
**HR Dept** 24 - Agent  
**GL Dept** 2252 - MKE Hub Admin

**Federal income tax** S 3  
**State income tax (residence)** S 3  
**State income tax (work)** S 3

**Earnings**

Pay type	Hours	Pay rate	Current	YTD
F9 Time off Clo	1.2500	\$0.00	\$0.00	\$0.00
Holiday	4.5000	\$0.00	\$59.04	\$59.04
HolWorked Grave	4.5000	\$0.00	\$91.94	\$91.94
Regular Pay	10.5000	\$0.00	\$137.76	\$137.76
Station Grave	24.7500	\$0.00	\$337.10	\$337.10
Station Swing	3.0000	\$0.00	\$40.41	\$40.41
With Out Pay	4.5000	\$0.00	\$0.00	\$0.00
<b>Total hours</b>	<b>53.0000</b>			

**Deductions**

Deduction	Employee	
	Pre-tax	Current YTD
Short Term Disa	Yes	\$5.18 \$5.18

**Taxes**

Taxes	Current	YTD
Employee Medicare	\$9.59	\$9.59
Federal Income Tax	\$15.34	\$15.34
Social Security Employee Tax	\$27.76	\$27.76
WI State Income Tax	\$24.58	\$24.58

**Paid time off**

Plan	Current	Balance	Account number
Vacation	60.0000	60.0000	xxxx3143
<b>Total</b>			

**Net pay distribution**

Account type	Amount
Checking	\$583.80
<b>Total</b>	<b>\$583.80</b>

**Pay summary**

	Gross	FIT taxable wages	Taxes	Deductions	Net pay
<b>Current</b>	\$666.25	\$661.07	\$77.27	\$5.18	\$583.80
<b>YTD</b>	\$666.25	\$661.07	\$77.27	\$5.18	\$583.80

Originally printed in English

First Pay ✓ Stub for 2011

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Suite 300  
Indianapolis, IN 46268

*All Benefits  
Deducted &  
Enrolled in*

**Pay statement**

**Period start date** 12/27/2010  
**Period end date** 01/09/2011  
**Pay date** 01/13/2011  
**Document** 50510  
**Net pay** \$583.80

**Pay details**

Dafina A Roter  
25501 W Loomis Rd  
Waterford, WI 53185  
USA

**Employee number** 417671  
**SSN** xxx-xx-xxxx  
**Job** Operations Agent  
**Pay rate** \$13.12  
**Pay frequency** Biweekly

**Pay group** Frontier Bi-Weekly  
**Location** Gen Mitchell Intl Airport  
**Division** CSTSRV - Customer Service  
**Cost Center** 302 - Customer Service Direct  
**HR Dept** 24 - Agent  
**GL Dept** 2252 - MKE Hub Admin

**Federal income tax** S3  
**State income tax (residence)** S3  
**State income tax (work)** S3

**Earnings**

Pay type	Hours	Pay rate	Current	YTD
F9 Time off Clo	1.2500		\$0.00	\$0.00
Holiday	4.5000		\$59.04	\$59.04
HolWorked Grave	4.5000		\$91.94	\$91.94
Regular Pay	10.5000		\$137.76	\$137.76
Station Grave	24.7500		\$337.10	\$337.10
Station Swing	3.0000		\$40.41	\$40.41
With Out Pay	4.5000		\$0.00	\$0.00

**Total hours** 53.0000

**Deductions**

Deduction	Pre-tax	Current	YTD
Short Term Disa	Yes	\$5.18	\$5.18

**Taxes**

Taxes	Current	YTD
Employee Medicare	\$9.59	\$9.59
Federal Income Tax	\$15.34	\$15.34
Social Security Employee Tax	\$27.76	\$27.76
WI State Income Tax	\$24.58	\$24.58

**Paid time off**

Plan	Current	Balance
Vacation	60.0000	60.0000

**Net pay distribution**

Account number	Account type	Amount
xxxxxx3143	Checking	\$583.80
Total		\$583.80

**Pay summary**

	Gross	FIT taxable wages	Taxes	Deductions	Net pay
<b>Current</b>	\$666.25	\$661.07	\$77.27	\$5.18	\$583.80
<b>YTD</b>	\$666.25	\$661.07	\$77.27	\$5.18	\$583.80

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### Pay statement

Period start date 01/10/2011  
Period end date 01/23/2011  
Pay date 01/27/2011  
Document 55427  
Net pay \$311.29

### Pay details

Dafina A Roter  
25501 W Loomis Rd  
Waterford, WI 53185  
USA

Employee number 417671  
SSN xxx-xx-xxxx  
Job Operations Agent  
Pay rate \$13.12  
Pay frequency Biweekly

Pay group Frontier Bi-Weekly  
Location Gen Mitchell Intl Airport  
Division CTSRV - Customer Service  
Cost Center 302 - Customer Service Direct  
HR Dept 24 - Agent  
GL Dept 2252 - MKE Hub Admin

Federal income tax S3  
State income tax (residence) S3  
State income tax (work) S3

### Earnings

Pay type	Hours	Pay rate	Current	YTD
Holiday	0.0000		\$0.00	\$59.04
Hol/Worked Grave	0.0000		\$0.00	\$91.94
Regular Pay	4.0000		\$52.48	\$190.24
Station Grave	13.5000		\$183.87	\$520.97
Station Swing	0.0000		\$0.00	\$40.41
Vacation Taken	8.0000		\$104.96	\$104.96
With Out Pay	16.5000		\$0.00	\$0.00

Total hours 42.0000

### Deductions

Deduction	Pre-tax	Employee Current	YTD
Short Term Disa	Yes	\$5.18	\$10.36

### Taxes

Taxes	Current	YTD
Employee Medicare	\$4.87	\$14.46
Federal Income Tax	\$0.00	\$15.34
Social Security Employee Tax	\$14.12	\$41.88
WI State Income Tax	\$5.85	\$30.43

### Paid time off

Plan	Current	Balance
Sick	0.0000	180.0000
Vacation	0.0000	32.0000

### Net pay distribution

Account number	Account type	Amount
xxxxxx3143	Checking	\$311.29
Total		\$311.29

### Pay summary

	Gross	FIT taxable wages	Taxes	Deductions	Net pay
Current	\$341.31	\$336.13	\$24.84	\$5.18	\$311.29
YTD	\$1,007.56	\$997.20	\$102.11	\$10.36	\$895.09

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### Pay statement

Period start date 04/18/2011

Period end date 05/01/2011

Pay date 05/05/2011

Document 88328

Net pay \$246.29

### Pay details

Dafina A Roter  
25501 W Loomis Rd  
Waterford, WI 53185  
USA

Employee number 417671

SSN xxx-xx-xxxx

Job Operations Agent

Pay rate \$13.12

Pay frequency Biweekly

Pay group Frontier Bi-Weekly

Location Gen Mitchell Intl Airport

Division CSTSRV - Customer Service

Cost Center 302 - Customer Service Direct

HR Dept 24 - Agent

GL Dept 2252 - MKE Hub Admin

Federal income tax S3

State income tax (residence) S3

State income tax (work) S3

### Earnings

Pay type	Hours	Pay rate	Current	YTD
Holiday	0.0000		\$0.00	\$59.04
Hol/Worked Grave	0.0000		\$0.00	\$91.94
Regular Pay	4.0000		\$52.48	\$1,334.96
Sick Taken	0.0000		\$0.00	\$209.92
Sta Train Over	0.0000		\$0.00	\$123.55
Station Grave	9.0000		\$122.58	\$2,880.64
Station Swing	0.0000		\$0.00	\$53.88
Vacation Taken	8.0000		\$104.96	\$314.88
With Out Pay	21.0000		\$0.00	\$0.00

Total hours 42.0000

### Deductions

Employee			
Deduction	Pre-tax	Current	YTD
Short Term Disa	Yes	\$5.18	\$46.62
UniformDed 2	No	\$10.00	\$40.00

### Taxes

Taxes	Current	YTD
Employee Medicare	\$3.98	\$72.82
Federal Income Tax	\$0.00	\$90.25
Social Security Employee Tax	\$11.54	\$210.93
WI State Income Tax	\$3.03	\$167.25

### Paid time off

Plan	Current	Balance	Account number
CatastrophicSic	0.0000	46.6700	xxxxx3143
Legacy Vac	0.0000	18.3133	Total
Sick	0.0000	164.0000	
Vacation	0.0000	16.0000	

### Net pay distribution

Account type	Amount
Checking	\$246.29
	\$246.29